

GRI G4 Content Index - Sustainability Report 2015/2016

Hamburg Port Authority (HPA), reports about all the required standard disclosures according to the demands of the reporting standard GRI G4 and the option "Core".

The green marked information have been checked by the auditing company Ebner Stolz GmbH & Co.KG. The information referencing the annual report have been checked as well but in connection with the annual report audit from the same accounting company.



Indicator	Chapter	Page Number	Omission	Level of Fulfilment	External Audit Review
General standard disclosures					
Strategy and analysis					
G4-1	Statement from the chief decision-maker with regards to the signifiacne of sustainability for the organisation	foreword		none	
Organisational Profile					
G4-3	Name of the organisation	1.1		none	
G4-4	Primary brands, products and services	1.1		none	
G4-5	Location of the organisation's headquarter	1.1		none	
G4-6	Countries of business operations	1.1		none	
G4-7	Nature of ownership and legal form	1.1		none	annual report
G4-8	Markets supplied	1.1		none	
G4-9	Scale of the reporting organisation	5.1	3	none	
G4-10	Workforce metrics	5.1	3	none	
G4-11	Employees covered by collective bargaining agreements	5.1	3	none	
G4-12	Supply chain of the organisation	5.5	3	none	
G4-13	Signifiant changes during the reporting period to the organisation or supply chain	1.1		none	
G4-14	Principle of care	1.1, 5.3		none	
G4-15	Subscribed or endorsed external charters, principles or initiatives	1 - 5		none	
G4-16	Memberships in associations	1.1	on demand	none	
Identified material aspects and boundaries					
G4-17	Entities included in consolidated annual financial statement	1.1		none	annual report
G4-18	Definition of report content and deferral of aspects	1.3		none	
G4-19	Material aspects	1.3		none	
G4-20	Boundaries for material aspects within the organisation	1.3		none	
G4-21	Boundaries for material aspects outside the organisation	1.3		none	
G4-22	Effects of reformulations	1.3		none	
G4-23	Changes in scope and boundanes of aspects compared to previous reporting periods	1.3		none	
Stakeholder Engagement					
G4-24	List of engaged stakeholder groups	1.3		none	
G4-25	Principles for the identification and selection of stakeholders	1.3		none	
G4-26	The Organisation's approach to stakeholder engagement - type, frequency and stakeholder group	1.3		none	
G4-27	Key topics and concerns raised by stakeholder	1.3		none	
Report Profile					
G4-28	Reporting Period	1.3		none	

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Indicator		Chapter	Page Number	Omission	Level of Fulfilment	External Audit Review
G4-29	Date of previous report	2015		none		
G4-30	Reporting Cycle	1.3		none		
G4-31	Contact point for information about the report	disclaimer		none		
G4-32	"In-accordance" option	1.3		none		
G4-33	External audit of report	1.3		none		
Governance						
G4-34	Governance structure of the organisation	1.1		none		
Ethics and Integrity						
G4-56	Code of conduct and values of the organisation	foreword, 1.1		none		
Specific standard disclosures						
G4-DMA	Centrally and consistently applied and integrated managerial approach for all material aspects	1.1		none		
Category Economically: Economic Performance						
G4-EC1	Direct economic value generated and distributed			none		annual report
G4-EC2	Risks and opportunities for the organization's activities due to climate change	5.5		none		
G4-EC4	Financial assistance received from government	1.2	5	none		
Category Economically: Indirect economic impacts						
G4-EC7	Infrastructure investments	2, 3		none		
G4-EC8	Significant indirect economic impacts, including the extent of impacts	1.2, 2.2.1		none		
Category Economically: Procurement Practices						
G4-EC9	Proportion of spending on local suppliers at significant locations of operation	5.5			partly	
Category Ecologically: Energy						
G4-EN3	Energy Consumption within the organisation	4, 5	5	none		
G4-EN6	Reduction of energy consumption	4, 5	6	none		
Category Ecologically: Water						
G4-EN8	Total water withdrawal by source		6	none		
Category Ecologically: Biodiversity						
G4-EN13	Habitats protected or restored	5.2		none		
Category Ecologically: Emissions						
G4-EN15	Direct greenhouse gas emissions (SCOPE 1)	5.3	6	none		
G4-EN16	Indirect greenhouse gas emissions (SCOPE 2)	5.3	6	none		
G4-EN19	Reduction of greenhouse gas emissions	4, 5	6	none		
G4-EN21	Nitric oxides, sulphur oxides and other significant air emissions	4, 5.4	6	none		
Category Ecologically: Effluents and waste						
G4-EN22	Total water discharge		6	none		
G4-EN23	Total weight of waste	2.2.1, 5.3	7	none		
Category Ecologically: Products and services						
G4-EN27	Fighting the effects of the environmental impact of products and services	2, 3, 4, 5	7	none		
Category Ecologically: Transport						
G4-EN30	Signifiant environmental impacts of transport	4		none		

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Category Socially: Work practices and decent employment - Employment					
G4-LA1	New hirings and employee turnover	5.1	8	keine	
G4-LA2	Benefits provided to full-time employees only	5.1		none	
Category Socially: Work practices and decent employment - Occupational health and safety					
G4-LA6	Type of injury and rates of injury in the organisation	5.1	9	none	
Category Socially: Work practices and decent employment - training and education					
G4-LA12	Composition of governance bodies and breakdown of employees	1.1, 5.1		none	partly
Category Socially: Human rights - non-discrimination					
G4-HR3	Total number of incidents of discrimination and corrective actions taken	5.1	9	none	
Category Socially: Society - Local communities					
G4-SO1	Integration of local communities at business locations	1.3, 2, 3	8	none	
G4-SO2	Significant impacts of operations on local communities	2, 3		none	
Category Socially: Anti-corruption - local communities					
G4-SO3	Total number of business operations assessed for risks related to corruption	5.5	8	none	
G4-SO4	Communication and training on anti-corruption policies and procedures	5.5	8	none	
G4-SO5	Confirmed incidents of corruption and actions taken	5.5	8	none	
Category Socially: Product responsibility - Product and service labelling					
G4-PR4	Incidents of non compliance concerning product labeling and information	5.1		none	